



Psst! Terrie is Coming!

**AFSCME**

**Local 1089**

April 2017



Join us for refreshments and meet Terrie Campbell, our new staff representative on April 11, 4:30 followed by the General Meeting



*From the President -*

We are hosting a Meet & Greet on April 11th at 5:30 pm at the SCC Administration Building in Conference Room A which is located on the second floor. This is an opportunity to meet our new Staff Representative Terrie Campbell with the General Meeting to follow. Refreshments will be served beginning at 4:30. This would be a great time to stop and say hello to the AFSCME 1089 Officers or ask any questions about our union that you may have. I will look forward to seeing you there.

Terrie Campbell is our new Staff representative. She was an AFSCME member for 15 years until she was offered a job from Council 25. She has 10 served as a Staff Representative for the past 10 years. She represents the 7000 members of Region 6, encompassing Genesee, Lapeer, St. Clair and Sanilac Counties. For the past 25 years she has contributed 1% of her wages to AFSCME PEOPLE, which is our union's political action fund. Terrie feels strongly about her contributions "to this worth cause". "It truly is that important!" We are looking forward to working alongside Terrie.

In state-wide news: Nora L. Grambau is now a member of the AFSCME Council Leadership Team serving as the Administrative Director of Regions 5 – 11. Nora served our own AFSCME 1089 as a Staff Representative for a number of years. We wish her well on this next step in her career with AFSCME. Mr. Lawrence Roehrig is the new President of AFSCME Council 25. He had served as our Secretary-Treasurer for over 35 years. Congratulations Sir!

Six members of AFSCME 1089 attended the 2017 Luncheon and State of the County Address in Marysville last month. St. Clair County Administrator, Karry Hepting presented an engaging report regarding the financial status of our county.

The exciting local news is that AFSCME 1089 is working with web designer to create a website for our local in order to promote communication. Stay tuned for developments!

Yours in Solidarity,  
Faith Wormsbacher,



*"They who can give up essential liberty to obtain a little temporary safety deserve neither liberty nor safety."* - Benjamin Franklin

## Discounts for AFSCME Members

### Auto Advantage

- Auto Insurance
- Auto Buying Service & Car Buying Advice
- Motor Club
- Goodyear Discount Tires and Car Services

### House & Home

- Refinance & First Time Homebuyers Mortgage Program
- Save My Home Hotline
- Moving Van Discounts
- Budget Truck Rental
- Pet Services

For more go to [www.afscme.org/members/advantage](http://www.afscme.org/members/advantage)

## 2017 OFFICERS

**President** - Faith Wormsbacher 987-7323 x160

**Vice President** - Deb Morgan 987-8222 x 1532

**Secretary** - Julie Alef 329-3951

**Treasurer** – Peggy Krueger 987-8222

**Sergeant at Arms-**

**Trustees** - Dawn Cowles, Jennifer Nichols, Kim Wakeham

## Contract Tidbit -

Sick Days Article 26 Section 15 (Doctor's Note)

The Employer may require the employee to provide a physician's statement in order to use sick days for a seriously or critically ill spouse, child or parent. Employees may use up to three (3) days without medical proof for a non-complicated delivery of a child. Additional days may be granted in accordance with FMLA and the provisions of Article 21 – Leaves of Absence.

Unless, subject to Section 22 (edited) "... An employee who exhibits questionable attendance shall be subject to a "proof required status". Proof required status shall mean the employee must provide a statement from their attending physician in order to be eligible for sick day pay. An employee shall be on "proof required status" for ninety (90) calendar days." "... This shall not apply to approved non-sick days, such as bereavement leave or worker's compensation."

See your contract for the unedited version.

### Board of Commissioners' Meeting Schedule

April 20

May 18

June 15

July 20

Wear your AFSCME gear!

If you need a T-shirt call  
Faith 987-7323 x145

## Grievance Status

### Pre-Arbitration

Step 3-Library-Article 13

Step 3-Library-Article 34 Section 2

Step 3-Health Dept. Outside Job Classification

Parks and Rec. - Overtime

Health Dept-Resignation

Health Dept- WIC II

### Step 1

Library-Article 8 and 44

### Outside Contract

Rehired Retiree

Check out our new website

[www.My1089.org](http://www.My1089.org)

*"Democracy is two wolves and a lamb voting on what to have for lunch. Liberty is a well-armed lamb contesting the vote!" - BENJAMIN FRANKLIN*