

Membership Information

- The Executive Committee has developed a packet to greet New Employees and explain union activities and benefits.
- 2016 Dues per pay period:
Full Time \$19.85 Part Time \$14.85
- We have a Health Committee that reviews member applications for financial assistance due to a catastrophic health event? Contact Faith Wormsbacher for the form and guidelines.

2017 OFFICERS

President - Faith Wormsbacher 987-7323 x160
Vice President - Deb Morgan 987-8222 x 1532
Secretary - Julie Alef 329-3951
Treasurer – Peggy Krueger 987-8222
Sergeant at Arms-
Trustees - Dawn Cowles, Jennifer Nichols,

Contract Niblet

Local 1089 Contract - ARTICLE 23 – Section 4

The Employer shall compensate the employee with compensatory time off or pay at the **employee's option** when the approved department budget provides for overtime. An employee may decline to work overtime if compensated with compensatory time when his or her accrued compensatory time is at or above the maximum accrual cap. The Employer shall offer the work in seniority order to other members in the department with the knowledge and ability to perform the work. In the event no member is able or willing to perform the work, it may be performed by a non-union member including a supervisor in which case the employee(s) and the Union forfeit the right to grieve the assignment of the work. If possible, compensatory time shall not accumulate beyond one hundred twenty (120) hours.

"It always seems impossible until it's done. – Nelson Mandela

Commissioners

Meetings

January 5
Organizational Meeting
January 19
February 16
March 16
April 20

Rule 1: Request for union representation before or during the interview. The employee cannot be punished for making this request.

Rule 2: After the employee makes the request, the employer must choose from among three options; grant the request and delay questioning; deny the request and end the interview immediately; or give the employee a clear choice between having the interview without representation, or ending the interview.

Rule 3: If the employer denies the request and continues to ask questions, it commits an unfair labor practice and the employee has a right to refuse to answer. The employer may not discipline the employee for such a refusal.

Weingarten Rights

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer, or steward be present at this meeting. Until my representative arrives, I choose not to participate in this discussion."

Local 1489 


Letter from the President

2016 has been a good year for AFSCME 1089. We started the year out with some great members stepping up to take on new offices. We worked for you by attending AFSCME meetings, workshops, webinars, The State of the County Address and the AFSCME National Convention.

Your dedicated team represented you at grievances and negotiations with management. **As many of you are aware management has recently completed phase one of a project to update employee job descriptions and classifications. AFSCME 1089 is looking forward to working with management to complete the negotiation phase of the project in the upcoming months.**

The Executive Team improved communications with the membership via email messaging, the newsletter and Member Action Team Notifications. We are exploring designing an AFSCME 1089 web site in 2017 to continue improving communications.

AFSCME 1089 will wind up the year with the annual audit by the Trustees.

Cut along outer line to keep handy in your purse or wallet 

On February 11th at the MGM Grand, AFSCME 25 is hosting the 42nd Annual Dinner in honor of Martin Luther King, Jr.. Call Faith Wormsbacher you're interested in tickets.

GENERAL MEETINGS

5:30p.m. ,Conf. Rm. "A"
County Admin. Bldg.
January 10
February 14
March 14

"One person can make a difference and everyone should try." – John F. Kennedy