

Summer 2023

Local 1089



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Check out our website too!
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Upcoming Meetings

Executive Board Meetings are held the first Wednesday of every month at 5:30pm at the St. Clair Public Library. General members are welcomed to attend in an observation role.

General Membership Meetings are held the second Wednesday of every other month at 6:00pm, locations will vary and are listed below.

June

7th, 5:30pm - St. Clair Public Library
14th, 6:00pm - Marine City Public Library (300 S. Parker Marine City)

July

5th, 5:30pm - St. Clair Public Library

August

2nd, 5:30pm - St. Clair Public Library
9th, 6:00pm - Columbus County Park (1670 Bauman Rd. Columbus)

September

2nd, 5:30pm - St. Clair Public Library

October

4th, 5:30pm - St. Clair Public Library
11th, 6:00pm - Goodells County Park (8264 County Park Dr. Goodells)

November

1st, 5:30pm - St. Clair Public Library

December

6th, 5:30pm - St. Clair Public Library
13th, 6:00pm - The Vintage Tavern (103 Michigan St. Port Huron)

If you are unable to attend a meeting, please send any questions, comments, or concerns to your officers. Feedback on dates, times, and locations is appreciated too; we are here for **you** so let's communicate, participate, and cultivate better working conditions for tomorrow, today.

We also encourage you to attend the monthly Board of Commissioners meetings. These are held on the third Thursday of the month at 6:00pm on the 2nd floor of the County Administration building (200 Grand River Ave. Port Huron)

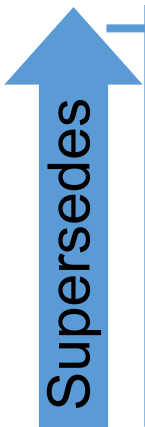
EMPLOYEE RIGHTS IN “WEINGARTEN” MEETINGS

Weingarten rights apply during investigatory interviews when a supervisor is questioning an employee to obtain information that could be used as grounds for discipline. The employee has the right to request union representation.

These basic rights stem from the Supreme Court’s decision:

1. The employee must request representation before or during the meeting.
2. After an employee makes the request, the supervisor has these choices:
 - A. Grant the request and wait for the union representative’s arrival.
 - B. Deny the request and end the meeting immediately; or
 - C. Give the employee the choice of either ending the meeting or continuing without representation.
3. If the supervisor denies the request and continues to ask questions, the employee has the right to refuse to answer. In addition, the supervisor is committing an unfair labor practice.

Beware that management is not obligated to inform employees of their Weingarten rights—employees must ask for them. Unlike Miranda rights—where the police are required to tell a suspect of his/her right to an attorney, etc.—employees must ask for their Weingarten rights.



HIERARCHY OF WORKER’S RIGHTS

- Federal & State Laws
- Your contract
- Employer’s Policies (a.k.a Employee Handbook)
- Employer’s Procedures



County Departments with Job Positions under AFSCME Local 1089		
Administrator/Controller	Environmental Services	Prosecuting Attorney’s Office
Airport	Equalization	Public Defender’s Office
Animal Control	Friend of Court	Public Guardian’s Office
Central Dispatch	Human Resources	Public Health
County Clerk’s Office	Information Technology	Purchasing
31 st Circuit Court	Library	Register of Deeds
72 nd District Court	Maintenance	Sheriff’s Office
Day Treatment/Night Watch	Parks & Recreation	Treasurer’s Office
Emergency Management	Probate Court	Veterans Affairs

Member Benefits!

www.miafscme.org/member-benefits
afscme.org/member-resources/afscme-advantage

Need a copy of your contract?

It can be found on the county website via Human Resources > Labor Unions
 A link to this webpage is also available through the SCC Intranet.

