



October 2016

Local 1089



Workplace Safety

Only the police are trained to handle violent situations so stay vigilant, support each other, and call 911.

Your union has opened discussions with the county regarding the national issue of work place violence and active shooters. We are working toward appropriate training and a review of each facility to better ensure safety. Per St. Clair County Amended Ordinance #01-70 (May 17, 2006) “only employees who are specifically authorized to carry a weapon as part of their job duties” may have a weapon on county property. It goes on to say “The possession by a person of a valid permit to carry a concealed weapon does not make that person exempt from this ordinance.”

For more information refer to the Ordinance itself which should be posted at each location near the door.



When an employee went from PT to FT the previous calculation didn't start vacation time until after the anniversary date, not taking into account a prorated vacation calculation for the current year. Hat tip to Steward, Dennis Swoffer, for his championship of this issue.



all that's missing is U !



VP, Deb Morgan, attended the 2016 International convention in Las Vegas. One evening's activity was to surround Trump International Hotel in protest of unfair treatment of workers. Trump International was subject to a complaint filed in March by the National Labor Relations for discrimination against an employee who supported unionization. Geoconda Arguello-Kline, the union's secretary-treasurer, said in a statement that employees at the Trump International are “treated unfairly” and paid less per hour than workers at nearby resorts. The action, that one evening's protest, resulted in reimbursement for expenses, back pay and raises at the hotel.

Unions have been fighting the 1 percent vs 99 percent fight for more than 100 years. Now the rest of us are learning that this fight is also OUR fight.

DAVE JOHNSON, "Labor's Fight is OUR Fight", Campaign for America's Future



At the International convention held Dr. William Barber II brought down the house. A full video of his remarks are available at: <http://2016.afscme.org/video/rev-dr-william-barber-full-speech>



CONTRACT TIDBITS

Two 15 hour Library positions which had been left unfilled in attrition have been added back.

If you request to take/use comp time earned you must be answered within 48 hours.

Article 23: Overtime, Section 6
“A separate form shall be provided for employees to request use of the compensatory time and shall be signed and returned to the employee with the employer’s determination no more than forty-eight (48) hours after the request is submitted.”

Off the clock work is a violation of the wage laws. This hot topic has been featured by CBS News and U.S.NEWS & World Report recently.

This practice gives your employer bad information about what it takes to get the job done. It also makes it difficult for your co-workers. You are throwing off the expectations for the rest of the staff. If you really can’t realistically finish your work in the time allotted, let your manager know.

You deserve to be paid for your work. Workers protection laws have been fought for. Workers past have fought and died for your right to be paid fairly. Think twice before you work for free.

